

ATTACHMENT "E"

VARIANCE REQUEST FORM

If a signatory employer has, the opportunity to secure work that exceeds the limitations contained in the scope of this Agreement that could lead to more Employment opportunities for the employees covered by this Agreement, a variance may be requested as outlined.

All variance requests shall be submitted in writing prior to bid date. The business manager must grant or deny all such request for variances within 24 hours of receiving such request.

There must be at least one non-signatory electrical bidder on any project requesting a variance. Any employer securing a project without having requested and received an approved variance shall be bound by all terms and conditions of the site Local Union's Inside Collective Bargaining Agreement.

Name of Contractor _____

Name of Project _____

Project Location _____

Type of Project _____ Reason for Variance: _____

Total Square Footage _____

Approximate Man-hours _____

Peak Manpower estimate JW ____ Apprentices ____ CW ____ CE ____

Is Target Funds being requested? ____ What dollar amount is needed? ____ For how many Hours? _____

Open Shop Competition _____

Bid Date _____

Date Submitted _____

Site Local Union Business Manager _____

Approved Denied

Comments

<p style="text-align: center;">Electronic Form Available Call: (260) 484-9714 Email: <u>DSADE@IBEW305.ORG</u></p>
